

## **Environmental and Sustainability Policy**

### **1. Commitment to Sustainable Development**

Sporting Communities is committed to sustainable development, defined as meeting the needs of the present without compromising the ability of future generations to meet their own needs. We recognise that concern for the environment is integral to our mission and aim to reduce the environmental impact of our operations.

### **2. Environmental/Sustainability Action Plan**

We strive to promote good practice and contribute to the wider sustainability agenda. Our approach includes:

- **Assessment:** Regularly assessing the environmental impacts of our operations.
- **Objectives and Targets:** Setting clear objectives and targets to enhance our environmental performance.
- **Review:** Regularly reviewing our targets to ensure continuous improvement.

### **3. Policy Objectives**

To fulfil our commitment to environmental sustainability, we will:

- Promote responsibility for the environment across all levels of the organisation.
- Reduce the use of energy, water, and other resources.
- Minimise waste through reduction, reuse, and recycling initiatives.
- Comply with all relevant environmental legislation and regulations.
- Ensure our policies and services align with sustainable practices.
- Prioritise sustainability requirements over funding needs.
- Encourage all employees to embrace the philosophy of sustainable development.
- Identify and provide training, advice, and information to empower employees in sustainability efforts.
- Allocate appropriate resources to support the commitments outlined in this policy.
- Engage in and promote local environmental initiatives and schemes.

#### **4. Reducing Carbon Emissions**

Sporting Communities is actively implementing measures to reduce carbon emissions, including:

- Installation of recycling and waste bins on-site.
- Replacement of all lightbulbs with energy-efficient alternatives.
- Implementation of timers for water and heating systems to reduce energy consumption.
- Regular reviews of policies to enhance operational efficiency.

#### **5. Key Actions**

To further our sustainability goals, we will:

- Reduce paper usage by increasing reliance on digital technology.
- Ensure that technology is only powered on when in use.
- Expand recycling opportunities for employees and volunteers.
- Promote car sharing and reduce travel mileage.

#### **6. Communication and Responsibility**

This policy will be communicated to all staff and integrated into our organisational culture. Responsibility for its implementation will be shared across all levels, with specific roles assigned to ensure accountability.

#### **7. Contact Information**

For any queries related to environmental and sustainability matters, please contact our Managing Director, Ben Rigby, at [info@sportingcommunities.co.uk](mailto:info@sportingcommunities.co.uk) or 07966 984147.

#### **8. Review of Policy**

This Environmental and Sustainability Policy will be reviewed annually to ensure its effectiveness and relevance, making adjustments as necessary to improve our environmental performance.